



IFMATM Chesapeake
Chapter
International Facility Management Association

November 2021 Newsletter

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OPEN FORUM DISCUSSION - November 17, 2021



Date: Wednesday, November 17, 2021

Time: 8:30AM – 9:30AM

No cost for members to attend

Join the Chesapeake Chapter conversation to share **your** thoughts and suggestions. Exchange to focus on the 11 Core FM Skillsets.

View Skillsets [Here](#)

Bring **your** ideas, questions and suggestions and learn how fellow Chapter FMs and Associates can help each other to attain a higher level of well-being and knowledge in these new and unprecedented times.

General conversation covers the topics in which you are interested.

Click [here](#) to register

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ANNUAL HOLIDAY GATHERING - December 2, 2021



DATE: Thursday, December 2, 2021

TIME: 5:00 – 8:00PM

LOCATION: Blue Hill Tavern

938 S Conkling Street

Baltimore, MD 21224

Sponsor

IFMA Chesapeake

Chapter

Spouses and Guests Welcome

Complimentary Valet Parking is available beginning at 5:00 PM

All Attendees \$50

~ Several Attendees Will Win a Basket of Cheer ~

Community Outreach Toy Drive

This year we will once again collect new unwrapped toys for children of all ages that will be donated to Happy Helpers for the Homeless for distribution. So put on your Santa hat and help us create magic for area homeless children. **OR** you may make a donation online at:

<http://www.happyhelpersforthehomeless.com/>

Due to COVID-19 - Masks are encouraged, but not required if you are vaccinated. **Attendees will be required to acknowledge/sign a COVID-19 Waiver.** View the COVID-19 Waiver [here](#)

Acknowledge waiver agreement by registering and accepting question, or sign and submit waiver to Chapter Administrator at Elizabeth@cqiassociates.com prior to event, or bring with you.

Register [here](#) to Attend

HIRING STRATEGIES DISCUSSION – Hosted by the Capital Chapter

DATE: Thursday, November 18, 2021

TIME: 11:45AM

LOCATION: On-Line Discussion

HIRING STRATEGIES FOR THE POST-COVID WORKPLACE

The pandemic has impacted recruiting and retaining key talent, making it challenging to find the quality and quantity of employees needed. Many factors have influenced the hiring market, including COVID fears, childcare needs, early retirements, and higher turnover rates. What are some strategies you can use to find the talent your organization needs? Hear from a panel of experts on how to attract and retain employees and various avenues for finding talent.

Come prepared with questions to ask our experts on the skills needed today, what incentives to offer, what employees are looking for, and creative approaches in filling your open job postings. Because we honor our veterans in November, we are excited to include panelists with expertise in hiring former military personnel.

Chesapeake Chapter members planning to attend, contact IFMA Capital Staff to register at the member rate. staff@ifmacap.org

Presenters:



Jenn Kler, MS, CRC
National Employment Coordinator
U.S. Department of Veterans Affairs
Veteran Readiness and Employment



Deron Legman, SSPHR, SHRM-SCP
Chief Operating Officer
CAF America



Tom Dunn
Managing Director, Mid-Atlantic
Helbling



Ross Koenig
Program Manager
Virginia Values Veterans (V3)

MEMBERSHIP

Welcome to the newest members of Chesapeake Chapter!

Terry Heinecke	Bay Area Community Church	Annapolis
Kara Manley	Jones Lang LaSalle	Glen Burnie
Sabrina Kramer	Otis Elevator	Lanham
Crystal Jackson	Enterprise Community	Columbia
Clayton Martin	Real Term Energy	Annapolis
Damion Foster	Accent Foods	Capital Heights

SAVE THE DATE

December 15, 2021

Quarterly Workshop #4 –
Defining Sustainability for FMs and the C-Suite: People, Planet, Profit

January 26, 2022

New Member and Beer & Wine Tasting Event

March 29, 30, 31, 2022

NFMT at Baltimore Convention Center – Chesapeake Chapter Day will be
Wednesday, March 30



ANNUAL GOLF OUTING

The annual chapter golf outing sold out again this year!

Thank you to the Volunteers, Sponsors, and Golfers who participated to help to make the day a success!

Thank you to **Unlimited Restoration, Inc.** for their **Platinum Sponsorship** of the Golf Outing!

See you on the links next year!



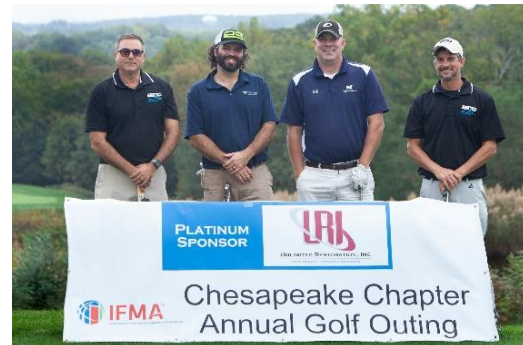
Volunteers at the Registration Table



Volunteers Filling Goodie Bags



Ready for the Scramble Putt!



Arc Water Treatment Foursome



Akehurst Landscape Services – First Place Winners



Lucky Irish Pants

Calvert Mechanical - Third Place Winners

NOVEMBER JOINT NETWORKING EVENT WITH CAPITAL CHAPTER AT STUMPY'S HATCHET HOUSE



Chesapeake and Capital Chapters of IFMA joined together to network and learn how to throw an axe!

Stumpy's provided the chapter with a center section of the target, hand painted with the Chapter logo and room for everyone to sign, as a memento of the event. The "hatchet throw-off" was won by new Chesapeake Chapter member - Crystal Jackson. Congratulations!

Great time was enjoyed by all!



Happy Axe Throwers!



Champion!

COMMON INTEREST GROUPS



Do you have a passion or hobby that you enjoy and would like to share with other chapter members? We would like to connect like-minded members and have them form informal groups that meet on a regular basis (Details to be determined by the group).

How it works: Respond to the email that you will receive with the passions, hobbies, or interests that you would like to share with others, or that you are interested in exploring. Example of activities: golfing, brewery tours, pickle ball, hiking, billiards, bowling, riding motorcycles, etc. We will collect them and send back out to the Chapter and see who has an interest in each activity. We will connect the people with the common interests and let you work out details (How often, where, when how, etc.....).

The group leader will let the Chapter Administrator know when and where the group will meet so details may be posted on the chapter website.

This will be a great way to connect with other chapter members in a smaller, more personal way. We look forward to hearing from you!

FM RESOURCE DIRECTORY



IFMA Chesapeake can help you find top notch, reliable vendors for services needed at your facility, such as mechanical services, emergency services, fire protection, janitorial, and so much more! Click here to access the on-line Resource Directory. [IFMA - Chesapeake Business Directory](#)

Please consider our associate members when you need an excellent service provider at your facility. Count on our annual chapter sponsors to provide you with the best service and pricing!



Looking for a great candidate to fill an open position at your facility? Send your job postings to Ron Sauter relsauter@outlook.com and we will post them here, and on the website.

Upcoming Events

Educate | Engage | Encourage

The latest news in the FM world and the Chapter's upcoming events are at your fingertips!

Click [here](#) to view calendar of events and register.